

Haywood Academy

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Principal: Mr Mike Dawes

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Dear Parents/Carers,

Re: National Education Union (NEU) industrial action – Wednesday, 5th July 2023 and Friday, 7th July 2023.

As you know, we were affected by the previous National Education Union (NEU) member strikes during the last half-term and on these occasions, we had no choice but to restrict attendance for some year groups. The next planned dates for further industrial action are:

- Wednesday, 5th July 2023
- Friday, 7th July 2023.

Sadly, unless the action is cancelled, we will have no choice but to make similar arrangements as before.

Please note, the Academy is open on Thursday, 6th July 2023 to year groups 7 – 10. City College will also be open on this day to year 12 as normal.

To remind you, this industrial action is a formal trade dispute between the NEU and the Secretary of State for Education because there hasn't yet been an agreement reached where additional and sufficient funds have been made available to fully fund an increase in teacher's pay at a rate greater than inflation, correcting historic real-terms pay cuts. This strike is a result of a national dispute between the NEU and the government; it is not due to any actions taken by the school, and is a matter for the unions and the government to resolve independently of the school.

I can confirm that, due to the number of staff we have participating in this strike action, we have no choice but to reduce the number of students on site on this day.

Haywood Academy will remain **open for Year 10** and **City College will be open for Year 12**. Students in these year groups must attend as normal, arriving at their respective sites before 8.40am. All other year groups will be closed on both Wednesday, 5th July 2023 and Friday, 7th July 2023. This means that if your child is in Years 7 to 9, they will need to remain at home on these days instead of coming to school and tasks will be set for them to complete via Google Classroom.

Provision for vulnerable children and children of critical workers across all year groups is available. This is by appointment only as our capacity is limited. A place must be requested by midday on Tuesday, 4th July 2023 at the very latest. If your child falls into one or both of these categories, please do not delay in completing the quick application for a place via this link: [request a place form](#).

Finally, if your child is in Years 7 to 9 and is eligible for a free school meal, one can be reserved for them to collect between 12.30pm and 1.30pm. This will be a packed lunch and can be ordered by clicking this link: [FSM order form](#). Please complete this form via midday on Tuesday, 4th July also.

Whilst I am aware that strike action will have an impact on you, our families, I am confident that our staff have considered this decision carefully and are only taking industrial action because they believe they have no other choice. Thank you for your support in this difficult matter.

Yours sincerely,



Mr M Dawes
Principal
Haywood Academy and City College

